



PWOC

Protestant Women of the Chapel

WORKSHOP: PWOC 201: by Katie Payne

PARTICIPANT'S GUIDE

RELEVANCE: PWOC board members come from various backgrounds with various experience levels. This training is designed to help a board recognize their individual roles while working together toward a common vision.

ACTIVITY: "Pieced Together"

I. MISSION/ VISION

The PWOC board exists to lead woman toward the four Aims within the environment and community that makes up each local board.

PWOC Aims

- To lead women to accept Christ as personal Savior and Lord
- To teach women the history, beliefs and programs of the Church, all built on a solid foundation of worship and Bible study
- To develop in women the skills of prayer, evangelism, stewardship and social service, against a background of personal spiritual development
- To involve women in the work of the chapel, in keeping with their abilities and interests

There are three fundamental questions to ask in order to explore how individual board members can collectively hit their target:

1. WHY am I doing what I'm doing?



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2. Where do I fit in with the overall PWOC mission and our local vision?

- What is my critical role on the PWOC board?
- What is my unique contribution?
- What is my core responsibility?

Answering these questions will give you clarity and will assist you in scheduling your time and effort according to your strengths.

3. What is my vision for the purpose and function of my position?

- Vision is crucial if you are going to move towards God's purpose for your position. Developing vision for your particular position will lead to intentional ministry. Developing vision will also help you to lead and guide your team members.
- "Vision often begins with the inability to accept things the way they are and develops into conviction of how things should be." - Andy Stanley
- Proverbs 29:18 (NAS) *Where there is no vision, the people are unrestrained, But happy is he who keeps the law.*
- Proverbs 29:18 (The Message) *If people can't see what God is doing, they stumble all over themselves; But when they attend to what he reveals, they are most blessed.*
- Can you sum up your focus for your position in one sentence?
- Does your focus fit in with the four Aims?



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- How are you communicating your vision to your team members?

ACTIVITY: *A Time to Brainstorm*

- In a small group, or as a board, take turns giving a brief summary of your answers to the three questions (about 1 minute per person). Listen for any recurring ideas. After everyone has had the chance to share, discuss how the vision of the individuals in your group intersects or overlaps. This discussion may be the beginnings of a mission statement for your PWOC board.

II. LEADERS ARE LEARNERS

- "Spiritual influence does not come automatically, haphazardly or easily. It is not something upon which leaders can insist. It is something God must produce in you." (Henry and Richard Blackaby, *Spiritual Leadership*)
- Leaders learn on both an individual level and a corporate level.

RESOURCES that challenge the leader to grow, learn and adapt:

1. TheHubPWOC.net

Take a tour of the HUB online and highlight some of the vast resources available.

2. Facebook pages for individual positions and **Pinterest**. Learning through collaboration.



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3. **General Media** - Books on leadership, podcasts, websites, blogs.

Leaders who are learners will look for ways to IMPROVE THEIR SKILLS:

1. **Self-evaluation/Feedback-** Asking hard questions like: "If you were me, what would you do differently?"

2. **AAR leadership.** If you've served with PWOC before or if your husband is in the military, it is likely that you are familiar with the term, "After Action Report" or AAR. This evaluation is done after an event and basically asks "What went well and what could have been done better?"

ACTIVITY: *Whole-group discussion*

How are you challenged by what we've just talked about?

APPLY IT TO LIFE:

Close the workshop with a time of prayer. Use this time for thanksgiving for the opportunity God has given you to serve. Seek Him for direction on the way ahead and for His blessings on your board and ministry.



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